

PAROCHIAL CHURCH COUNCIL OF SWANAGE

SAFEGUARDING POLICY

PROMOTING A SAFER CHURCH

In accordance with the Church of England Safeguarding Policy the PCC of Swanage, St. Mary's, St. Mark's and All Saints churches are committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- The PCC of Swanage has named Parish Safeguarding Officer's (PSO) for each of the churches - St. Mary's, St. Mark's and All Saints to work with the Rector, Team Vicar and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Each of the churches will display on its premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This PCC appoints the following as the Parish Safeguarding Officers:

St. Mary's Church – Margaret Griffin

St. Mark's Church – Anne Roper

All Saints Church – Claire Head

Incumbent: Revd Dr Ian Bird

Team Vicar: Revd Jo Levasier

Churchwardens:

St. Mary's Church - Avril Harris

St. Mark's Church - Anne Roper, John Way

All Saints Church – Tim Silk, Heather Lightowler

Policy Adopted by the Standing Committee of the PCC of Swanage on: 29.10 2019

Date for Review:

1st Review: December 2020 – actual review and update January 2021

2nd Review: January 2022

3rd Review: 31st January 2023

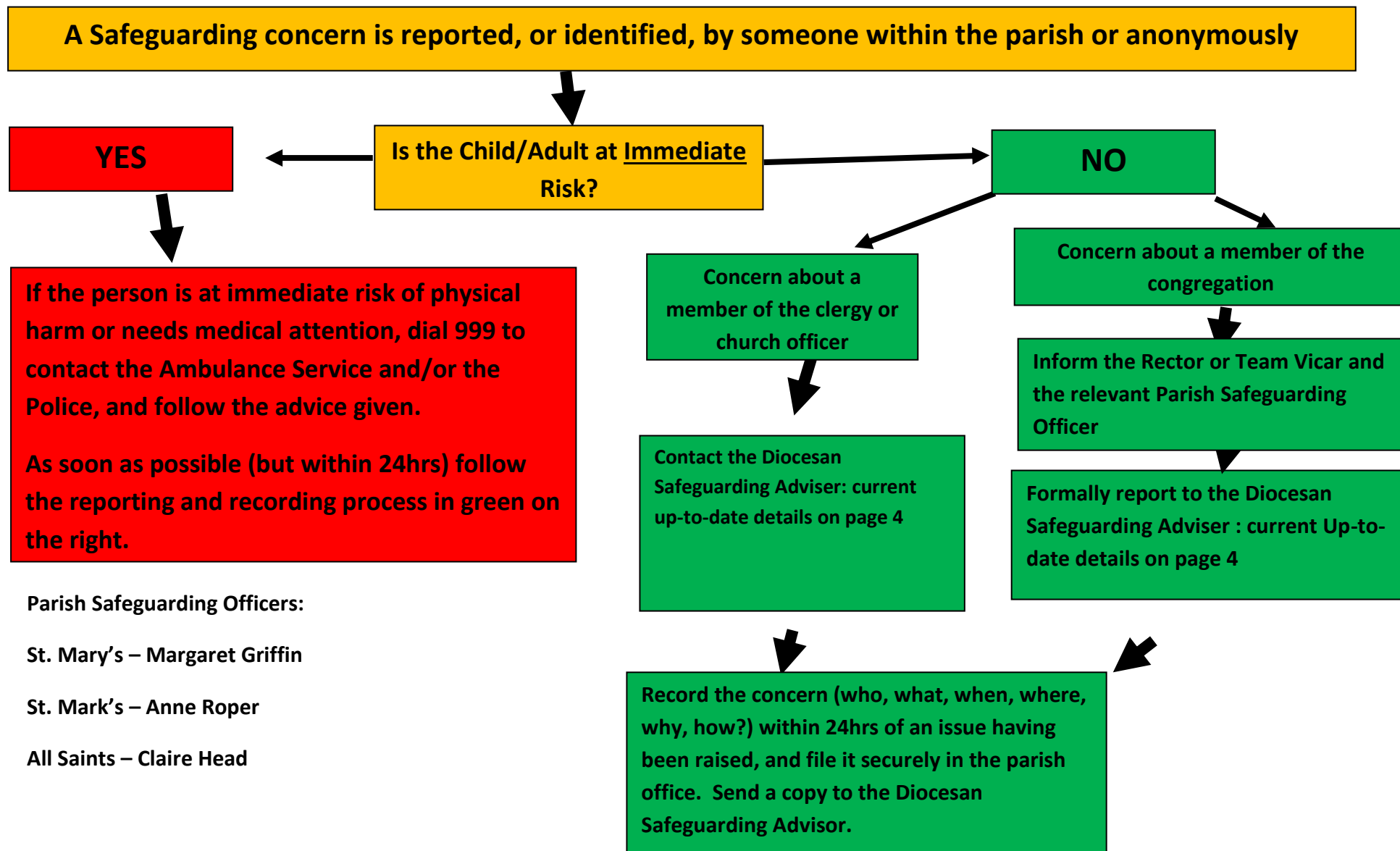
This Policy was updated by the PCC Standing Committee meeting on 31st October 2023 and approved by PCC on 19th March 2024

4th Review: January 2025

PCC of Swanage

Charity Registration Number: 1134114

Safeguarding Flow Chart: What to do, by whom and by when



Parish Safeguarding Officers:

St. Mary's – Margaret Griffin

St. Mark's – Anne Roper

All Saints – Claire Head

There are now 2 Diocesan Safeguarding Advisors (DSAs), who work together on a job-share basis to provide safeguarding cover throughout the week. They are:



Mrs Suzy Futcher

Diocesan Safeguarding Adviser

[Safeguarding](#)

01722 411922, 07500 664800

suzy.futcher@salisbury.anglican.org

Suzy works 9am-5pm, Monday-Wednesday inclusive, predominantly from Church House. She should be the first point of contact for urgent safeguarding advice from 8am-9pm on Mondays and Tuesdays and from 8am until 1pm on a Wednesdays (via mob 07500 664800), after which she will handover to Jem Carter as below. Suzy is also the Safeguarding Adviser to [Jersey](#).

Service provider 'thirtyone:eight' provides cover from 5pm on Friday until 8am the following Monday – Tel 0303 0031111.



Mr Jem (Jeremy) Carter

Safeguarding Adviser

[Safeguarding](#)

01722 411922, 07469 857888

jem.carter@salisbury.anglican.org

Jem works 9am-5pm Tuesday-Friday inclusive largely from Church House, although one day a week (predominantly Tuesday) will be spent providing dedicated Safeguarding support to the Cathedral. Jem should be the first point of contact for urgent safeguarding advice from 1pm on Weds through until 5pm on a Friday. He is available on an 'on call' basis until 9pm on Wednesday and Thursday evenings – on mobile 07469 857888. Jem is also the Safeguarding Adviser to [Guernsey](#).

Service provider 'thirtyone:eight' provides cover from 5pm on Friday until 8am the following Monday – Tel 0303 0031111.